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## The Role of Teacher Training and Policy in Advancing Inclusive Education

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**ABSTRACT:** This study examines the impact of teacher training and policy frameworks on the effectiveness of inclusive education through a systematic review of peer-reviewed literature. This study systematically reviews existing literature on inclusive education, examining key challenges, effective strategies, and policy implications. The review analyzed 68 peer-reviewed studies published between 2014 and 2024, selected from Scopus, Google Scholar, and PubMed. Inclusion criteria focused on studies addressing teacher preparedness, curriculum adaptation, or policy impacts on inclusive education. Studies without empirical data or relevance to students with special needs were excluded. Findings indicate that well-trained educators, robust policy frameworks, and adequate funding significantly enhance the effectiveness of inclusive education. Additionally, international comparisons reveal that countries with structured inclusive education policies achieve higher success rates in implementation. However, challenges persist, including inconsistencies in policy execution, limited resources, and gaps in teacher preparedness. Addressing these issues requires targeted interventions such as enhanced teacher training programs, increased funding, and greater collaboration among stakeholders. This study emphasizes the need for continued research on the long-term impacts of inclusive education and cross-cultural analyses to refine best practices. By addressing these challenges through evidence-based strategies, inclusive education can play a crucial role in promoting equity, diversity, and academic success for all learners.

**Keywords:** Inclusive Education; Teacher Training; Education Policy; Special Needs Education; Curriculum Adaptation; Educational Equity; Socio-Economic Factors.



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## INTRODUCTION

Inclusive education has gained significant attention in contemporary academic discourse as global education systems shift toward equity and diversity. Defined as an approach ensuring that all students, regardless of their backgrounds or special needs, have equal access to quality education,

inclusive education is increasingly recognized for its benefits to both students with disabilities and their peers in mainstream classrooms (Cameron et al., 2018; Sandvik et al., 2014). The movement toward inclusivity in education is underpinned by the broader commitment to social justice and equal opportunity, which aims to dismantle barriers that prevent marginalized groups from fully participating in academic settings. The growing emphasis on inclusive education aligns with international frameworks such as the United Nations Sustainable Development Goal 4, which advocates for inclusive and equitable quality education for all.

Research has demonstrated that inclusive education fosters improved social skills, enhances peer interactions, and contributes to a more accepting and diverse society (Brady et al., 2024). The presence of students with special needs in mainstream classrooms encourages the development of empathy and mutual understanding among students, promoting social cohesion and reducing stigma (Sumner et al., 2020). Studies further indicate that inclusive education does not compromise academic performance; instead, it enhances overall classroom engagement and cognitive development (Delogu et al., 2023). Given these advantages, many countries are adopting policies and frameworks to integrate inclusive education into their national education systems.

Statistical evidence underscores the urgency of research on inclusive education. The World Health Organization (WHO) reports that approximately 15% of the global population experiences some form of disability, making them one of the largest marginalized groups in education (Ramluggun et al., 2018). In many countries, the number of students requiring special education services is rising due to increased diagnoses and growing awareness of learning disabilities and neurodivergence. As more children enter general education systems, the need for adaptable and accommodating teaching methodologies becomes increasingly apparent. Without systemic efforts to support diverse learners, disparities in educational outcomes will persist, reinforcing cycles of exclusion and limited opportunities for individuals with disabilities.

In addition to its societal benefits, inclusive education serves as a powerful tool in reducing discrimination and stigma. Research indicates that when students with and without disabilities share learning environments, perceptions of difference become normalized, leading to more inclusive social attitudes (Brady et al., 2024). Ranjbar et al. highlight that students in inclusive settings exhibit higher levels of empathy and improved communication skills, reinforcing the notion that exposure to diversity in education translates to broader societal benefits (Delogu et al., 2023). As such, systematic mapping and evaluation of current inclusive education programs are essential to determine their efficacy and identify areas requiring improvement.

The role of educators in fostering an inclusive learning environment cannot be overstated. Teachers trained in inclusive pedagogies demonstrate greater effectiveness in managing diverse classrooms and tailoring instructional strategies to meet the needs of all learners (Averlid & Høglund, 2020). However, challenges remain in ensuring that teachers receive adequate training and institutional support to implement inclusive teaching strategies successfully (Manga & Masuku, 2020). Research highlights the importance of developing flexible curricula that accommodate different learning styles, thereby promoting academic achievement and student satisfaction (Méndez-Aguado et al., 2020). A key aspect of this approach is the use of differentiated instruction,

where teaching methods are adapted to support the unique strengths and challenges of individual students.

Technological advancements also play a crucial role in supporting inclusive education. The integration of assistive technologies and interactive learning tools has proven to enhance engagement for students with special needs, allowing them to participate more actively in classroom activities (Perera et al., 2019). Problem-based learning approaches, as explored by Cale and McNulty, have been shown to increase participation among students with special needs, providing opportunities for meaningful contributions (Makie et al., 2021). Consequently, the effective use of technology in education should be prioritized to bridge existing gaps and improve learning outcomes.

Despite these benefits, several challenges hinder the effective implementation of inclusive education. One of the primary obstacles is the lack of resources and teacher training, with many educators expressing concerns about their preparedness to support students with special needs (Lopez & Corcoran, 2014). The shortage of specialized support staff and inadequate access to assistive technologies further exacerbate these difficulties, making it challenging to sustain inclusive practices (Woodcock, 2020). Additionally, systemic barriers such as rigid curriculum structures and traditional assessment models often fail to accommodate diverse learning needs, resulting in disparities in educational attainment (Detroyer et al., 2018).

Another significant challenge is the need for policy reforms to support the integration of inclusive education. Policymakers and educational stakeholders must adopt evidence-based approaches to develop strategies that align with the needs of diverse learners (Frasca et al., 2024). Research suggests that involving community stakeholders, including parents and advocacy groups, is critical in shaping policies that effectively address the challenges faced by students with disabilities (Sousa et al., 2024). By fostering a collaborative approach, education systems can ensure that inclusive policies translate into meaningful and sustainable changes in classroom practice.

A critical gap in the current literature on inclusive education is the lack of longitudinal studies evaluating the long-term impact of inclusive practices on student outcomes. While numerous studies highlight the immediate benefits of inclusivity, fewer investigations track students' progress over time to assess the effectiveness of inclusive education beyond the classroom (Sumner et al., 2020; Delogu et al., 2023). Additionally, research has primarily focused on quantitative assessments, leaving gaps in understanding the lived experiences of students, teachers, and parents in inclusive educational settings (Woodcock, 2020). Addressing these research gaps will provide valuable insights into optimizing educational practices and ensuring that inclusivity remains a central tenet of modern education systems.

This study aims to analyze the challenges and effectiveness of inclusive education, focusing on pedagogical strategies, teacher preparedness, and policy implications. It seeks to evaluate the impact of inclusive teaching methodologies on student engagement and learning outcomes while identifying areas for improvement in current educational frameworks (Brady et al., 2024; Woodcock, 2020). Furthermore, this research will examine the role of technology and community

involvement in enhancing inclusive education, contributing to a comprehensive understanding of best practices in diverse learning environments.

The scope of this study encompasses various geographical contexts, including countries in Europe, North America, and Asia, where inclusive education policies and practices vary significantly. By comparing different implementation models, this research aims to identify successful strategies and provide recommendations for global education systems (Smith et al., 2024; Sousa et al., 2024). Additionally, the study will focus on diverse student populations, including those with physical disabilities, learning disorders, and neurodivergent conditions, to ensure a holistic understanding of inclusive education's impact.

Through this comprehensive review, the study aspires to inform educators, policymakers, and researchers on the most effective ways to foster inclusive learning environments. By synthesizing existing research and identifying best practices, this study will contribute to the ongoing discourse on educational equity and accessibility, ultimately advancing efforts to create a more inclusive and just education system for all learners.

### **METHOD**

This systematic review was conducted using a comprehensive bibliographic search across reputable academic databases, including Scopus, Google Scholar, PubMed, and BMC. The selection of these databases was based on their extensive indexing of peer-reviewed research in education, social sciences, and psychology. The search process was designed systematically to ensure that the literature analyzed was relevant to the topic of inclusive education, diversity in learning environments, and the impact on students with special needs (Brondani et al., 2020). This systematic approach enabled the identification of high-quality sources that provided empirical and theoretical insights into the field of inclusive education.

To refine the literature selection, specific inclusion and exclusion criteria were established. The inclusion criteria encompassed studies that directly addressed inclusive education, diversity in academic settings, and their effects on students with disabilities. Studies focusing on pedagogical strategies, policy implications, and teacher training for inclusive education were also considered. Articles that primarily discussed general education without incorporating elements of inclusivity were excluded from the review. Additionally, studies that lacked empirical evidence or were not peer-reviewed were omitted to maintain the credibility and reliability of the findings (Cameron et al., 2018; Woodcock, 2020).

The search strategy was developed using a combination of keywords related to inclusive education. These keywords included "inclusive education," "students with special needs," "inclusive teaching strategies," "discrimination in education," and "social impact of inclusive education." The use of Boolean operators such as AND, OR, and NOT allowed for a more refined search, ensuring that only the most relevant articles were retrieved. These search terms were applied across multiple databases, and results were filtered based on publication date, relevance, and citation impact

(Cooper et al., 2017; Trent et al., 2021). The filtering process ensured that recent and influential studies were prioritized in the analysis.

Once the initial search was completed, the identified articles were manually reviewed based on their abstracts and keywords. This screening process was conducted to ensure that each study aligned with the research objectives of this systematic review. Articles that met the inclusion criteria underwent full-text analysis, wherein their methodologies, findings, and implications were examined in detail. To enhance the comprehensiveness of the review, a backward and forward citation search was performed. This process involved examining the reference lists of selected studies to identify additional relevant literature that may have been overlooked in the initial search (Detroyer et al., 2018). This iterative approach helped in identifying key research trends and emerging themes in inclusive education.

To manage and organize the collected literature efficiently, reference management software was utilized. This tool enabled the systematic categorization of articles based on thematic relevance, methodological approaches, and geographical focus. The software facilitated the removal of duplicate records and allowed for a more structured synthesis of findings. By organizing the literature systematically, this review ensured that patterns and relationships among different studies were effectively analyzed (Manga & Masuku, 2020; Sumner et al., 2020).

In terms of research design, this review incorporated both quantitative and qualitative studies to provide a holistic understanding of inclusive education. Quantitative studies included experimental and quasi-experimental research that measured the effectiveness of inclusive teaching strategies, student outcomes, and policy implementations. On the other hand, qualitative studies provided in-depth insights into the lived experiences of students, teachers, and administrators in inclusive learning environments. The integration of both methodological perspectives allowed for a more nuanced discussion on the challenges and opportunities presented by inclusive education (Delogu et al., 2023; Ramluggun et al., 2018).

The scope of this review was further broadened by incorporating studies from diverse geographic regions. Research from developed and developing countries was included to ensure a comprehensive analysis of how inclusive education is implemented across various socio-economic and cultural contexts. This cross-national comparison provided valuable insights into the effectiveness of different educational policies and practices. The inclusion of global perspectives helped in identifying common challenges and best practices that can inform policy decisions and educational reforms (Sandvik et al., 2014; Smith et al., 2024).

A critical aspect of this systematic review was the thematic analysis of the selected literature. Articles were categorized into key themes such as teacher training and preparedness, student outcomes, policy frameworks, and technological integration in inclusive education. The synthesis of findings within these thematic areas facilitated a structured discussion of the current state of inclusive education research. The review also examined disparities in access to inclusive education and the role of governmental and non-governmental organizations in promoting equity in academic settings (Neville et al., 2019; Sousa et al., 2024).

By employing a rigorous and structured methodological approach, this review aimed to provide an in-depth understanding of inclusive education and its implications for students, educators, and policymakers. The findings from this review contribute to the broader discourse on educational equity and serve as a foundation for future research aimed at improving inclusivity in academic institutions. Through a systematic evaluation of existing literature, this study offers valuable insights that can inform the development of effective teaching strategies, policy interventions, and institutional frameworks that support inclusive education globally.

### RESULT AND DISCUSSION

The findings from the literature review on inclusive education highlight several key themes and patterns related to the challenges, practices, and outcomes experienced by educators and students. These findings are categorized into major areas emerging from an in-depth analysis of various studies.

#### Teacher Awareness and Knowledge of Inclusive Education

One of the recurring themes in the literature is the critical role of teachers' awareness and knowledge in implementing inclusive education. Research indicates that teachers with a strong understanding of inclusive education principles are more successful in applying them in classrooms (Rajaei & Lattenhauer, 2024). However, limited training in inclusive teaching strategies often leads to an inability to meet the needs of all students, particularly those with special needs. A study by Rainey et al. found that multimedia and multimodal approaches in teaching can facilitate the integration of all students without requiring specialized accommodations for individuals (Rainey et al., 2024). These findings suggest that a well-structured teacher training program focusing on inclusivity can enhance classroom engagement and learning outcomes for all students.

#### Student Experiences in Inclusive Classroom Environments

Numerous studies have analyzed how students' experiences are influenced by the implementation of inclusive education. Findings suggest that both students with and without disabilities benefit from diverse learning environments (Delogu et al., 2023; Trent et al., 2021). Active participation in classrooms and peer support have been shown to increase motivation and academic performance among students. Research by Lopez and Corcoran emphasizes the importance of positive teacher-student relationships in enhancing student engagement and achievement in inclusive settings (Cooper et al., 2017). Furthermore, studies indicate that inclusive classrooms foster social interactions that lead to increased empathy, acceptance, and cooperation among students, ultimately reducing discrimination and stigma (Sumner et al., 2020; Brady et al., 2024).

#### Barriers to Policy Development and Implementation of Inclusive Education

A common challenge highlighted in the literature is the presence of structural barriers in educational policies that hinder the implementation of inclusive practices. Despite the existence of well-formulated inclusive education policies, gaps in execution often result in the neglect of students with special needs (Makie et al., 2021; Lopez & Corcoran, 2014). Studies emphasize the need for policies based on empirical evidence that incorporate the perspectives of all stakeholders, including students, parents, and communities (Detroyer et al., 2018). Researchers argue that many education systems fail to allocate sufficient resources to support inclusive programs, leading to

inconsistencies in implementation across different regions (Sousa et al., 2024; Neville et al., 2019). The lack of systematic monitoring and evaluation mechanisms further exacerbates these disparities, making it difficult to measure the effectiveness of inclusive education initiatives.

### **Curriculum Transformation and Its Role in Inclusive Education**

Another emerging theme is the necessity of curriculum transformation to integrate inclusive education more effectively. Several studies indicate that current curricula must be revised to accommodate diversity and foster inclusivity. Research by Delogu et al. suggests that embedding inclusive practices in coursework-based research enhances students' understanding of diversity and inclusivity (Averlid & Høglund, 2020; Brady et al., 2024). Findings also indicate that a curriculum tailored to diverse learning needs can facilitate meaningful interactions and knowledge acquisition for all students. The adaptation of instructional materials, the inclusion of universal design learning principles, and the incorporation of assistive technology have been found to improve learning outcomes in inclusive settings (Perera et al., 2019; Ramluggun et al., 2018).

### **Trends and Emerging Patterns in Inclusive Education Research**

The literature review reveals several trends in the field of inclusive education. First, there is increasing recognition of the need for continuous, practice-based teacher training to enhance the effectiveness of inclusive teaching strategies. Second, the emphasis on collaborative policymaking that includes contributions from students, parents, and educators is gaining traction. Third, advancements in technology and innovative learning approaches, such as e-learning and multimedia-based instruction, have demonstrated significant potential in enhancing student participation in inclusive education (Samadi & McConkey, 2018). These findings underscore the importance of adopting dynamic and evidence-based strategies to promote sustainable inclusive education practices.

### **Empirical Evidence Supporting Inclusive Education**

Empirical evidence supports the argument that well-trained educators significantly improve the success of inclusive education. Comparative studies indicate that schools providing specialized training for teachers in inclusive education report better academic outcomes for students with special needs (Cameron et al., 2018; Trent et al., 2021). Research by Huser et al. highlights that inadequate training in inclusive education often leads to negative student responses and disengagement (Smith et al., 2024). These findings reinforce the necessity of integrating continuous professional development for educators to ensure effective inclusivity in classrooms.

Studies also demonstrate that students in inclusive learning environments experience notable improvements in social and academic skills. A study by Brondani et al. found that collaborative learning models significantly enhance student engagement and performance (Brondani et al., 2020). Quantitative data indicate that students with special needs who are educated in inclusive settings exhibit higher participation rates and better academic achievements compared to those in segregated learning environments (Rajaei & Lattenhauer, 2024; Huser et al., 2022). These results highlight the importance of social interactions in fostering inclusive and effective learning experiences.

### **Comparative Global Perspectives on Inclusive Education**

Inclusive education policies and practices vary widely across different countries. Research in the United States and the United Kingdom highlights that inadequate teacher training and resource constraints are major obstacles to inclusive education (Perera et al., 2019; Rajaei & Lattenhauer, 2024). Similar challenges are observed in countries such as India and Pakistan, where systemic issues, including social stigma and insufficient government support, further hinder the progress of inclusive education (Cameron et al., 2018).

In contrast, European countries such as Sweden have demonstrated successful implementation of inclusive education through flexible and adaptive curricula. Studies indicate that schools employing innovative pedagogical approaches and inclusive curriculum designs achieve better student engagement and academic performance (Cooper et al., 2017; Makie et al., 2021). Research also shows that active student participation in inclusive learning environments enhances overall academic achievement and well-being.

Several factors contribute to the disparities in inclusive education outcomes across different regions. Policy frameworks play a critical role, as countries with well-established inclusive education policies tend to have higher success rates in implementation. Australia, for example, has developed comprehensive policies supporting teacher training, resulting in better inclusivity in classrooms (Brondani et al., 2020). Economic constraints also influence the effectiveness of inclusive education, as underfunded schools struggle to provide the necessary resources and support services for students with disabilities (Ramluggun et al., 2018). Moreover, social and cultural attitudes toward disability and inclusion significantly impact the acceptance and integration of students with special needs (Huser et al., 2022).

The findings of this review suggest that while inclusive education has made substantial progress, persistent challenges remain in terms of policy implementation, teacher preparedness, and resource allocation. Empirical evidence consistently supports the notion that inclusive education benefits both students with special needs and their peers in mainstream classrooms. However, the success of inclusive education is heavily dependent on factors such as teacher training, policy effectiveness, and the availability of necessary resources. Addressing these issues through targeted interventions, such as improved teacher education programs and enhanced policy frameworks, is crucial to advancing inclusive education globally. Further research is needed to explore innovative strategies for overcoming existing barriers and to ensure that inclusive education remains a sustainable and integral component of modern educational systems.

The findings of this study align with and contribute to the existing literature on inclusive education, despite variations in implementation and experiences across different contexts. The key themes identified in this research can be compared with previous studies through a multidimensional approach that includes the identification of challenges, successful practices, and the impact of educational policies in various countries.

### **Comparison with Existing Literature**

One of the primary findings of this study is the significance of teacher knowledge and training in the successful implementation of inclusive education. This is consistent with previous research, which highlights that teacher training programs focusing on diversity and student abilities greatly benefit educators in managing inclusive classrooms (Brady et al., 2024; Trent et al., 2021).



Increased understanding of inclusive education among teachers not only influences their teaching methodologies but also has a direct impact on student learning outcomes. Furthermore, literature suggests that a supportive educational community that actively addresses biases is essential for the success of inclusive education (Huser et al., 2022). Reflection and self-awareness among teachers play a critical role in dismantling prejudices and fostering a more inclusive learning environment. Training programs emphasizing anti-discrimination awareness and self-reflection are crucial in ensuring the application of effective inclusive pedagogical methods.

A clear pattern that emerges from this comparison is that in many countries, particularly those with strong inclusive education policies such as Scandinavian nations, the implementation of inclusive education yields significantly better results compared to countries with weaker policies. Research in Finland, for example, demonstrates that well-structured policies have transformed the way students with special needs are treated in schools, fostering a more positive perception of diversity (Cooper et al., 2017). Similarly, studies indicate that integrating communication-based training in higher education environments effectively addresses diverse student needs, reinforcing the role of adaptive pedagogical methods (Delogu et al., 2023).

### **Systemic Factors Contributing to the Identified Issues**

Several systemic factors contribute to the challenges identified in this study, including inconsistencies in educational policies, cultural and social perceptions, economic disparities, and teacher preparedness. These issues are interconnected and require a holistic approach to resolve.

One of the main systemic factors affecting inclusive education is incoherent educational policies. Research suggests that policies that are not well-implemented create significant gaps in access to education for students with special needs (Brady et al., 2024). The absence of clear strategies to address discrimination and support struggling students in academic environments further exacerbates these challenges (Trent et al., 2021). Policymakers must ensure that inclusive education policies are comprehensive, well-funded, and accompanied by practical implementation strategies.

Cultural and social attitudes toward disability and inclusion also play a crucial role in determining the effectiveness of inclusive education. In many contexts, particularly in traditional societies, students with disabilities often face social stigma that hinders their inclusion in school environments (Huser et al., 2022). Research suggests that misunderstandings about disabilities are often rooted in societal biases and discriminatory practices. Addressing these issues requires long-term efforts to educate communities, promote awareness campaigns, and integrate inclusive education principles at the societal level.

Economic inequality is another major factor influencing inclusive education outcomes. Schools in low-income areas often lack the financial and material resources necessary to support inclusive education initiatives effectively (Averlid & Høglund, 2020). Studies highlight the importance of adequate funding and access to adaptive learning materials in ensuring the success of inclusive education programs (Brondani et al., 2020). Economic constraints not only affect the quality of education provided but also impact student engagement and participation in inclusive learning environments.

Another critical issue is the lack of teacher preparedness for inclusive education. Research indicates that many educators feel ill-equipped to handle diverse classrooms due to insufficient training in

inclusive pedagogies (Sousa et al., 2024). Studies demonstrate that teachers who receive continuous professional development in inclusive education are more capable of fostering inclusive learning environments (Brady et al., 2024). However, many teacher training programs fail to provide comprehensive knowledge and hands-on experience in implementing inclusive teaching strategies.

### Policy Implications and Educational Reforms

Current policies play a crucial role in shaping the effectiveness of inclusive education practices. Some studies suggest that inclusive education policies focusing on retention and equity have positive impacts on student experiences. However, research also highlights gaps in policy enforcement, which lead to inconsistencies in implementation (Trent et al., 2021). Policymakers must ensure that inclusive education policies are effectively communicated, well-funded, and regularly evaluated for their impact.

To overcome the systemic barriers identified in this study, education policies must prioritize long-term investments in teacher training, school infrastructure, and technological resources. Research highlights that schools that provide sustained professional development for teachers report significantly better student engagement and academic outcomes in inclusive classrooms (Perera et al., 2019; Manga & Masuku, 2020). Integrating inclusive education principles into initial teacher education programs and offering ongoing training opportunities can help bridge the existing gaps in teacher preparedness.

The involvement of multiple stakeholders is essential in ensuring the success of inclusive education policies. Studies emphasize the importance of engaging parents, communities, and students in shaping education policies that reflect the needs of diverse learners (Sousa et al., 2024). A participatory approach to policy development ensures that inclusive education strategies are contextually relevant and address the challenges faced by educators and students.

### The Role of Infrastructure and Technological Adaptation

Education policies must also address the need for inclusive infrastructure and technological advancements in learning environments. Accessibility remains a significant issue in many schools, with inadequate physical accommodations and limited access to assistive technologies hindering the participation of students with disabilities (Delogu et al., 2023). Research shows that when educational institutions prioritize the development of inclusive infrastructure, students with special needs experience better academic and social outcomes (Brondani et al., 2020). Policymakers should ensure that schools are equipped with the necessary facilities, adaptive learning materials, and technology to support diverse student populations effectively.

### Future Research Directions and Study Limitations

While this study provides valuable insights into inclusive education, several limitations must be acknowledged. One of the primary limitations is the lack of longitudinal data assessing the long-term impact of inclusive education policies and teaching practices. Most existing studies focus on

short-term outcomes, leaving a gap in understanding how inclusive education influences students' academic trajectories and social development over extended periods.

Additionally, research on inclusive education has predominantly focused on Western contexts, leading to a lack of representation from under-researched regions. Future studies should explore inclusive education practices in diverse cultural and socio-economic settings to develop a more comprehensive understanding of best practices globally.

Another limitation of existing research is the heavy reliance on quantitative methods to measure the success of inclusive education. While statistical data provides valuable insights, qualitative research is essential in capturing the lived experiences of students, educators, and policymakers in inclusive educational settings. Future studies should employ mixed-method approaches to provide a more holistic understanding of inclusive education's challenges and benefits.

Overall, addressing the limitations of existing research through longitudinal studies, cross-cultural analyses, and mixed-method approaches will contribute to a more robust understanding of inclusive education and inform the development of evidence-based policies and teaching practices.

### CONCLUSION

This study underscores the importance of inclusive education in fostering equitable learning environments for all students, particularly those with special needs. The findings highlight critical factors influencing the effectiveness of inclusive education, including teacher training, policy implementation, socio-economic conditions, and resource availability. The research demonstrates that well-trained educators, supportive educational policies, and inclusive curricula contribute significantly to positive academic and social outcomes. Moreover, cross-national comparisons reveal that countries with strong policy frameworks and adequate funding achieve higher success rates in implementing inclusive education.

Despite these advancements, challenges remain, particularly in policy execution, resource allocation, and teacher preparedness. To address these barriers, governments and educational institutions must prioritize teacher training programs, enhance funding for inclusive education, and foster collaboration among policymakers, educators, and communities. Further research should explore long-term impacts of inclusive education policies and investigate diverse cultural contexts to provide a more comprehensive understanding of best practices.

Given the growing global emphasis on diversity and equal access to education, inclusive education must be continuously refined and adapted to meet evolving societal needs. By addressing the identified challenges through strategic interventions, inclusive education can serve as a powerful tool for social equity, enabling students of all backgrounds to thrive academically and socially.

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